

**MINUTES
POINTE COUPEE PARISH POLICE JURY
SPECIAL MEETING
April 19, 2016**

The Pointe Coupee Parish Police Jury met in special session at 5:30 p.m. Tuesday, April 19, 2016, at the Courthouse Annex in the Police Jury Meeting Room, New Roads, Louisiana.

President Cornell Dukes called the meeting to order and directed Secretary Gerrie Martin to call the roll:

PRESENT: Messrs. Mitch Langlois, Charles Watkins, Gordon Taylor, Mrs. Melanie Bueche, Messrs. Kyle Olinde, Justin Cox, Glenn Cline, Edward Bazile, Kurt Jarreau and Cornell Dukes. Arrived after roll call: Mr. Anthony Hurst.

ABSENT: Mr. Stephen Smith.

15 MINUTES OF PUBLIC COMMENTS

There were no public comments.

PROPOSED EXECUTIVE SESSION--TO DISCUSS POTENTIAL LITIGATION OF A CHALLENGE TO THE DETENTION CENTER CONTRACT BY THE SHERIFF

Motion by Mr. Olinde and seconded by Mr. Jarreau:

RESOLVED, That the Police Jury convene in executive session at 5:33 p.m. to discuss a potential litigation of a challenge to the detention center contract by the sheriff.

The President called for a roll call vote that resulted as follows:

YEAS: Messrs. Langlois, Watkins, Taylor, Mrs. Bueche, Messrs. Olinde, Cox, Cline, Bazile, Jarreau and Dukes.

NAYS: None.

ABSENT: Messrs. Smith and Hurst.

On a vote of 10-0-2, the motion carried.

Motion by Mr. Langlois and seconded by Mr. Watkins:

RESOLVED, That the Police Jury return to open session at 7:10 p.m.

Unanimously carried.

The Jury recessed from 7:11 p.m. to 7:18 p.m.

REVIEW OF EFFICIENCY STUDY FROM SPRINGSTED, INC.

Executive Vice President Nick Dragisich of Springsted Incorporated presented and reviewed the Organization Management Study Final Report for the Police Jury. The study was to review the management, organization, budget, policies, staffing, capacity and related variables that promote the efficiency, effectiveness and needs of certain departments/functions of the Police Jury today and into the future. Mr. Dragisich discussed their review of the overall organizational structure, communication/information functions between the Jury and operating departments, parish treasurer, drainage ditch operations and the Detention Center funding problem. In conclusion, he recommended the following:

- Amend the organizational structure to provide six (6) direct reports to the Parish Administrator.
- Provide the Jury with monthly financial reports, operating reports from all departments and special reports as needed.
- Staffing gap in the finance and accounting function.
- Fill the Parish Administrator's position with an individual with strong financial knowledge and skills, and work with the Parish Treasurer.
- Reducing staff in the drainage department.
- Eliminating various services that the Jury is providing.

- Eliminate the deficit in the Detention Center Fund.

Juror Cox encouraged all Jurors to attend the Finance Committee meeting on Thursday, April 21, 2016. Juror Cox commented on the recommendations in the study that the Jury needs to consider and services they need to discontinue, including a reduction in staff, and staff members with lesser workload to assist in the Accounting Department when needed. He stressed the need to hire a Parish Administrator and urge all Jurors to review the recommendations in the study and prepare to have discussions at the Finance meeting.

Treasurer Mayeux was asked to redefine the list of employees and show from which department each employee is paid.

Juror Hurst voiced his objection to laying off employees, but would consider attrition, which is once an employee retires their position is not filled.

Juror Langlois commented on the Jury considering asking the people for a low millage tax opposed to laying off employees and reduce services.

President Dukes commented that once you reduce staff, the Jury will also be reducing the number of services they provide, such as installing culverts, etc.

Juror Jarreau commented on the finances, correcting their budget problems, and bringing someone on staff to assist with their finances. He discussed the possibility of the Jury looking into operating their solid waste collection program.

President Dukes commented on our parish having the second lowest millage(s) in the State of Louisiana, and the need to discuss increasing their millage(s). He asked the Jury to have a meeting with representatives from Faulk & Winkler to discuss increasing their millage(s).

Motion by Mr. Olinde and seconded by Mr. Watkins, the meeting adjourned at 8:24 p.m.

Gerrie P. Martin
Secretary

Cornell T. Dukes
President