

MINUTES
POINTE COUPEE PARISH POLICE JURY
May 13, 2014

The Pointe Coupee Parish Police Jury met in regular session at 5:00 p.m. on Tuesday, May 13, 2014, at the Courthouse Annex in the Police Jury Meeting Room, New Roads, Louisiana.

President Bueche asked that Mr. Calvin Firmin, who passed away, be remembered in prayer. He was the father of employee Sandra Chutz.

President Melanie Bueche called the meeting to order and directed Secretary Gerrie Martin to call the roll:

PRESENT: Messrs. John Pourciau, Clifford Nelson, Allen Monk, Kyle Olinde, Cornell Dukes, Justin Cox, Glenn Cline, Albert Dukes, Mrs. Janet Vosburg, Mr. Kurt Jarreau and Mrs. Melanie Bueche. Arrived after roll call: Mr. Russell Young.

ABSENT: None.

ADOPT MINUTES

Motion by Mr. Pourciau and seconded by Mr. Nelson:

RESOLVED, That the minutes of April 8, 2014 meeting be adopted as presented and published in the official journal.

Unanimously carried.

AMEND AGENDA

Motion by Mr. Cox and seconded by Mr. Monk:

RESOLVED, That the agenda be amended for inclusion of the following:

- Resolution--Approve Liquor License for Ryan Jude Glaser. **(President Bueche)**

The President called for a roll call vote that resulted as follows:

YEAS: Messrs. Pourciau, Nelson, Monk, Olinde, C. Dukes, Cox, Cline, A. Dukes, Mrs. Vosburg, Mr. Jarreau and Mrs. Bueche.

NAYS: None.

ABSENT: Mr. Young.

On a vote of 11-0-1, the motion carried.

15 MINUTES OF PUBLIC COMMENTS

There were no public comments.

RESOLUTION--EXPRESSION OF SYMPATHY FOR FRANCES BARTEE, JOHN FISHER, SR. AND MELTA POURCIAU

President Bueche announced the following expression of sympathy resolutions were presented to the families of Mrs. Frances Bartee, Mr. John Fisher, Sr. and Mrs. Melta Pourciau on April 22, 2014:

Motion by Mrs. Vosburg and seconded by Mr. Olinde:

WHEREAS, God in His infinite wisdom has called to his eternal reward Mrs. Frances Dean Reid Bartee, Mr. John Fisher, Sr. and Mrs. Melta Pourciau; and

WHEREAS, Mrs. Frances Dean Reid Bartee was a native of Tuscaloosa, AL and a resident of New Roads and Pointe Coupee Parish for 77 years; and

WHEREAS, she was a dedicated member and President of the Capital Resource Conservation & Development (RC&D) Council, Inc., as well as, other organizations and services to her community and Pointe Coupee Parish; and

WHEREAS, Mr. John E. Fisher, Sr. was a native of Big Cane, LA and a resident of Livonia and Pointe Coupee Parish for 82 years; and

WHEREAS, Mrs. Melta Pourciau was a native of Pointe Coupee Parish and a resident of New Roads for 93 years; and

WHEREAS, her love of family and the history of Louisiana, Pointe Coupee Parish and New Roads were evident with her years serving as docent at the Pointe Coupee Parish Museum; and

WHEREAS, their presence will be sadly missed by their families and friends: Therefore be it

RESOLVED, That this Pointe Coupee Parish Police Jury does and hereby extends to the families of Mrs. Frances Dean Reid Bartee, Mr. John Fisher, Sr. and Mrs. Melta Pourciau this resolution of sympathy in the loss of their loved one.

Unanimously carried.

EMPLOYEE ANNIVERSARY SERVICE AWARD

Juror Monk presented an employee anniversary service award to employee Blaine Bordelon for 30 years of dedicated service.

ANNOUNCE CANDIDACY FOR UNITED STATES CONGRESS

Mr. Edwin Edwards, former governor of Louisiana, announced his candidacy for United States Representative in the Sixth Congressional District and requested support of Jurors.

CONSIDERATION OF HEALTH INSURANCE RENEWAL

Insurance Agent Claude Jarreau of Wright and Percy presented proposals for health insurance renewal for consideration and/or approval of the Jury. After discussion, the following resolution was offered:

Juror Young entered the meeting at 5:27 p.m.

Motion by Mr. Cox and seconded by Mr. Jarreau:

RESOLVED, That Mr. Claude Jarreau be authorized to seek additional proposals for group health insurance.

Unanimously carried.

REPORT ON NEGOTIATIONS FOR AGREEMENT CONCERNING THE CIVIC CENTER

Attorney Dannie Garrett reported on a meeting he had with City of New Roads Attorney Jeff Barbin to discuss negotiations for an agreement concerning the management of the civic center. He reported they will be reviewing long term options and both attorneys will present proposals to both parties for their consideration and approval in June.

Juror C. Dukes, as a member of the commission, stated the voting of the board has not been a problem; the problem has been transparency and the board not functioning the way the two parties had agreed it would function and not having set time and dates for meetings.

Juror C. Dukes stated that the Jury never discussed and will continue to allocate the annual \$50,000.00 toward the center. He stated only the additional revenues given for the center is being discontinued.

Recreation Chairperson Vosburg gave an overview of the budget, expenses and services that are being provided for recreational programs throughout the parish.

DISCUSSION & CONSIDERATION OF PERMIT FEE FOR ASSISTED LIVING PROJECT

Juror Olinde reported Mr. Gerard LaCour has presented information to show proof that he began the development process for his assisted living facility prior to adoption of their ordinance on May 28, 2013 increasing the building permit fees. The permit fee would be \$17,549.00 and with the new ordinance his fee increased above \$21,000.00.

Mr. Gerard LaCour reviewed documents he presented when he initially began development of his assisted living facility at New Roads. He requested consideration of the Jury to pay the building permit fee of \$17,549.00 to reflect the date he initially started the paperwork in 2007 to construct the facility, and waive the remaining balance of \$21,866.00. The current fee would be \$39,415.00 which reflects the new fees approved by an ordinance adopted by the Jury on May 28, 2013. Mr. LaCour also presented for the Jury's consideration, a proposed amendment to Section 6-1 of Article I of Chapter 6 of the Code of Ordinances of the Parish of Pointe Coupee to add Section 6-1.1 to allow use of prior permit charges under certain circumstances for permit fees.

Juror A. Dukes voiced concerns about the number of other projects that will qualify for a reduced permit fee, and the cost to the Jury, if the Jury amended their ordinance.

Attorney Garrett was asked to comment on this matter. Attorney Garrett was instructed by the Jury to review documents presented by Mr. LaCour and craft an amendment to the existing ordinance for the permit fees for introduction at their next meeting.

The Jury asked that the Permit Clerk review permits issued and investigate the cost and number of customers who would be affected by the amendment to the ordinance.

Jurors Cox and A. Dukes questioned why a portion of the permit fee was paid and who authorized the payment by Mr. LaCour without approval of the Jury. Juror A. Dukes stated only the Jury has the authority to defer the permit fee, and not the Parish Administrator or any other employees in the Permit Department. He stated if immediate action was needed, a special meeting of the Jury should have been called.

Parish Administrator Jimmy Bello gave an explanation about why the permit was issued at a reduced fee.

After reading the resolution from the February 11, 2014 meeting, it was noted that a review and a written summary from Assistant District Attorney John Wayne Jewell about this matter was not submitted.

Juror Cox voiced concerns and displeasure about this matter not being followed up by the Parish Administrator for further review by the Jury. He stated it's his responsibility to keep the Jury informed about things that are being done.

Assistant District Attorney Jewell commented on this matter and advised the Jury that he had to recuse himself and asked that Attorney Garrett review and advise the Jury further on this matter.

Juror C. Dukes commented on the economic development impact of this \$8.9 million project will have on the parish and that it was unfair to demean someone about deferring \$21,000.00 and preventan \$8.9 million project.

Attorney Garrett stated if the Jury doesn't amend the ordinance, then Mr. LaCour would be subject to pay the entire permit fee of \$39,415.00.

Motion by Mr. Pourciau and seconded by Mr. C. Dukes:

RESOLVED, That the Police Jury ratify the deferral of the increased building permit fee until Attorney Dannie Garrett returns with a recommendation and the Jury makes a final decision on this issue at their next meeting.

Unanimously carried.

DISCUSSION & CONSIDERATION OF PUBLIC UTILITIES SERVICEMEN BEING ON-CALL

At the recommendation of the Public Utilities Committee, Juror Nelson discussed with the Jury about having two (2) Public Utilities Servicemen on-call.

Public Utilities Supervisor Albert Sneed stressed the need and safety precaution of requesting two (2) men on-call due to the large population of the parish. He stated it's a danger to the man on-call and the public to not have two (2) men on-call.

After discussion, the following resolution was offered:

Motion by Mr. A. Dukes and seconded by Mr. Jarreau:

RESOLVED, That two (2) Public Utilities Servicemen be placed on-call and two (2) employees in the Public Works Department be placed on-call.

The President called for a roll call vote that resulted as follows:

YEAS: Messrs. Cox, A. Dukes and Jarreau.

NAYS: Mr. Cline, Mrs. Vosburg, Messrs. Pourciau, Nelson, Monk, Olinde, C. Dukes, Young and Mrs. Bueche.

ABSENT: None.

On a vote of 3-9, the motion failed.

DISCUSSION & CONSIDERATION OF PUBLIC UTILITIES INACTIVE CUSTOMER LIST

Juror Nelson discussed the inactive utilities customers list that was presented to each Juror for their consideration of possible write-offs.

Juror Cox stated there are duplications of customers and he could not determine who is active or inactive on the list. After discussion, the following resolution was offered:

Motion by Mr. Nelson and seconded by Mr. Monk:

RESOLVED, That the inactive utilities customers list from 2001 to 2004 be declared uncollectible and request Jurors to turn in names of active customers to the Public Utilities Billing and Collections Supervisor.

The President called for a roll call vote that resulted as follows:

YEAS: Messrs. Pourciau, Nelson, Monk, Olinde, C. Dukes, Young, Cline, A. Dukes, Mrs. Vosburg, Mr. Jarreau and Mrs. Bueche.

NAYS: Mr. Cox.

ABSENT: None.

On a vote of 11-1, the motion carried.

Juror Cox stated he voted nay because he feels there is too much room for a lack of objectivity to determine who can and cannot pay.

NAME A SUBDIVISION ROAD CUTT POINTE DRIVE AT VENTRESS

Juror Olinde requested approval of the Jury to name a subdivision road Cutt Pointe Drive at Ventress.

Motion by Mr. Olinde and seconded by Mr. Nelson:

RESOLVED, That a subdivision road be named Cutt Pointe Drive at Ventress.

Unanimously carried.

REQUEST DISTRICT ATTORNEY TO REVIEW VIOLATION OF MY CONSTITUTIONAL RIGHTS BY NEW ROADS MAYOR ROBERT MYER AND COUNCIL MEMBERS KIRK "CLIPPER" WHITE, VERNELL DAVIS, BERNADINE ST. CYR AND ANTHONY DAISY AND FORWARD ALL INFORMATION TO US ATTORNEY GENERAL

Juror Young asked that this matter be deferred until the next meeting.

Juror Cox questioned why this item is on the agenda, since it has nothing to do with the Jury, and is an issue that happened in March of 2013 at a council meeting of the City of New Roads. He stated the Jury does not have the authority to do anything about this matter and this is an issue that should be handled by the person who was offended. He stated there is a judicial system that handles constitutional rights violations. There is a Justice Department, District Attorney, etc., who receive and handle complaints. He stated this matter is based upon a lie because Juror Young stated he tried to run over him and he wants to protest the Police Department's investigation, which was forwarded to the District Attorney and all three (3) of Juror Young's witnesses stated they did not see anything.

DISCUSSION & CONSIDERATION OF PROPOSAL FROM CHEM SPRAY SOUTH, INC.

As per the request of the Finance Committee, Parish Administrator Bello presented a proposal from

Chem Spray South to cut grass and spray Bermuda release herbicides on approximately 150 miles of off-road watershed canals for the Jury's consideration.

NAME A PRIVATE ROAD BRACKEN LANE AT LAKELAND OFF OF LORIO DAIRY ROAD FOR E911 PURPOSES

President Bueche requested approval of the Jury to name a private road Bracken Lane at Lakeland for E911 purposes.

Motion by Mr. Cox and seconded by Mr. Cline:

RESOLVED, That a private road located off of Lorio Dairy Road be named Bracken Lane for E911 purposes.

Unanimously carried.

DISCUSSION & CONSIDERATION OF WATER LINE PROJECT FOR SHERIFF'S SHOOTING RANGE

Juror Cox reported on a request from the sheriff for use of labor and equipment to lay a water line at the sheriff's shooting range at Morganza.

Motion by Mr. Cox and seconded by Mr. Cline:

RESOLVED, That the Police Jury provides the necessary labor and equipment to assist the sheriff with laying a water line at the sheriff's shooting range at Morganza.

Unanimously carried.

RELOCATION OF PRECINCT 20A POLLING PLACE AT OSCAR

President Bueche requested approval of the Jury to relocate Precinct 20A polling place at Oscar to the new station(Fire Protection District No. 3), which was approved by the fire district.

Motion by Mr. Nelson and seconded by Mr. Pourciau:

RESOLVED, Thatthe polling place for Police Juror District 6, Precinct 20A be relocated and moved from the Ortis Air Conditioning Shop to the fire station of Pointe Coupee Parish Fire Protection District No. 3 at 6571 False River Road, Oscar, Louisiana.

Unanimously carried.

RESOLUTIONS:

APPROVE A LIQUOR LICENSE FOR RYAN JUDE GLASER

Motion by Mrs. Vosburg and seconded by Mr. Olinde:

RESOLVED, That a Liquor License for Mr. Ryan Jude Glaser for Sand Bar on False River, LLC (6716 False River Road, Oscar, LA 70762) be approved.

Unanimously carried.

APPROVE INVOICES FROM PEC FOR FALSE RIVER ECOSYSTEM RESTORATION
PHASE I SOUTH FLATS AND HGA FOR IKE/GUSTAV DISASTER RECOVERY PROGRAM

Motion by Mr. Nelson and seconded by Mr. Olinde:

RESOLVED That invoices in the amount of \$8,640.00 and \$7,398.00 submitted by Professional Engineering Consultants Corporation for engineering services for the False River Ecosystem Restoration Phase I South Flats be approved for payment; and be it

RESOLVED further, That invoices totaling \$7,671.88 (Interim Billing #43) submitted by Hunt Guillot & Associates, LLC for professional services for Hurricanes Ike/Gustav Disaster Recovery Program be approved for payment.

Unanimously carried.

Jurors Cox and Jarreau left the meeting at 7:48 p.m. to attend a firemen banquet.

AUTHORIZE THE PRESIDENT TO SIGN AMENDED MEMORANDUM OF
UNDERSTANDING WITH THE DEPARTMENT OF PUBLIC SAFETY & CORRECTIONS FOR
THE LIVONIA COMMUNICATIONS TOWER

Motion by Mr. Pourciau and seconded by Mr. Olinde:

RESOLVED, That Mrs. Melanie L. Bueche, President, be authorized to sign an amended Memorandum of Understanding between the Pointe Coupee Parish Police Jury and the LA Department of Public Safety & Corrections for the Livonia Communications Tower.

Unanimously carried.

AWARD BID FOR FLEET FUEL

Motion by Mr. Pourciau and seconded by Mr. Nelson:

RESOLVED, That the bid submitted by Morel G. Lemoine Distributors, Inc. for the purchase of Fleet Fuel to provide three (3) 2,000 gallon tanks, three (3) 2,000 gallon spill containment structures, and three (3) pumps and meters with numerical readouts for each at a rack cost (OPIS pricing) plus \$.22 per gallon with no hidden costs such as freight charges or insurance surcharges be accepted.

Unanimously carried.

AMEND RESOLUTION ADOPTED AT THE DECEMBER 10, 2013 MEETING AWARDING
THE BID FOR THE NEW ROADS SEWER SYSTEM IMPROVEMENTS TO INCLUDE
ADDITIVE ALTERNATE NO. 1 \$43,700 TO WHARTON-SMITH, INC., THIS IS PART OF THE
GUSTAV/IKE DISASTER RECOVERY PROGRAM

Motion by Mrs. Vosburg and seconded by Mr. Cline:

RESOLVED, That the resolution adopted by the Police Jury at its December 10, 2013 meeting awarding the bid for the New Roads Sewer System Improvements be amended to include awarding Additive Alternate No. 1 in the amount of \$43,700.00 to Wharton-Smith, Inc. for the Gustav/Ike Disaster Recovery Program.

The President called for a roll call vote that resulted as follows:

YEAS: Messrs. Cline, A. Dukes, Mrs. Vosburg, Messrs. Pourciau, Monk, Olinde, C. Dukes, and Mrs. Bueche.

NAYS: Mr. Young.

PRESENT,

NOT VOTING: Mr. Nelson.

ABSENT: Messrs. Cox and Jarreau.

On a vote of 8-1-1-2, the motion carried.

AMEND RESOLUTION ADOPTED AT THE MARCH 25, 2014 POLICE JURY MEETING TO CHANGE THE NAME OF A PRIVATE ROAD FROM APRIL DOWN LANE TO APRIL DAWN LANE

Motion by Mr. Olinde and seconded by Mr. A. Dukes:

RESOLVED, That the resolution adopted by the Police Jury at its March 25, 2014 meeting be amended to change the name of a private road from April Down Lane to April Dawn Lane for E911 purposes.

Unanimously carried.

APPROVE A RESOLUTION FOR THE REGULATIONS OF TAXI CABS AND VEHICLES FOR HIRE INCLUDING LICENSE

Attorney Jewell presented and reviewed the following resolution for approval of the Jury:

Motion by Mr. Monk and seconded by Mr. A. Dukes:

Providing for the regulation of taxi cabs and vehicles for hire, including licensing same.

BE IT RESOLVED by the Pointe Coupee Parish Police Jury that the following regulations are hereby adopted relative to private passenger for hire vehicles:

1. Definitions.

The following words, terms and phrases, when used in this resolution, shall have the meaning ascribed to them herein, except where the context clearly indicates a different meaning:

Taxi or vehicle for hire means a motorcar designed to be operated on the public highways of this state and capable of carrying six passengers or less and operated for a fee.

2. License required.

The Pointe Coupee Parish Police Jury is authorized and directed to issue licenses for the operation of taxis or vehicles for hire within the Parish of Pointe Coupee; and no person, partnership, limited liability company, corporation or other entity shall operate a taxi or vehicle for hire in this parish without first obtaining said license.

3. Certificates prerequisite to issuance of license.

No license to operate a taxi or vehicle for hire shall be issued by the Police Jury until the applicant has furnished proof of the following:

- (a) A valid current chauffeur’s license issued by the state to each and every operator of any vehicle to be used as a taxi or vehicle for hire.
- (b) A valid, current certificate of insurance, issued by an insurance company licensed to do business in the state showing each such vehicle is insured with liability limits of at least \$25,000.00 per person and \$50,000.00 per accident.
- (c) A certificate showing that the applicant has acquired all necessary state and local occupational licenses, including but not limited to any required by the Louisiana Public Service Commission.

4. Sign required.

There shall be displayed in plain view on the vehicles used as taxis or vehicles for hire a sign indicating the name of the owner of said vehicle and the words “Taxi” or “For Hire.”

BE IT FURTHER RESOLVED that the requirements required by this resolution shall be effective upon its adoption.

Unanimously carried.

The Jury approved the above resolution, pending Ms. Sharon Bell present written proof of the state requirement that liability insurance for taxi cabs is less than \$100,000.00.

APPROVE INVOICE FOR PARISH SPONSORSHIP FOR 2014 NATIONAL ASSOCIATION OF COUNTIES CONFERENCE EVENT

Motion by Mrs. Vosburg and seconded by Mr. C. Dukes:

RESOLVED, That an invoice in the amount of \$3,000.00 as Pointe Coupee Parish sponsorship for 2014 National Association of Counties (NACo) Conference event on July 14, 2014 in New Orleans, LA be approved for payment.

Unanimously carried.

ADOPT NATURAL GAS CUSTOMER “TURN ON” POLICY

Motion by Mr. Nelson and seconded by Mr. Pourciau:

RESOLVED, That the Natural Gas Customer “Turn On” Policy that will include the discontinuation of lighting pilots inside the residents’ homes by Public Utilities Servicemen be adopted.

The President called for a roll call vote that resulted as follows:

YEAS: Messrs. Pourciau, Nelson, Olinde, C. Dukes, Young, A. Dukes, Mmes Vosburg and Bueche.

NAYS: Mr. Cline.

ABSENT: Messrs. Monk, Cox and Jarreau.

On a vote of 8-1-3, the motion carried.

COMMITTEE REPORTS:

PLANNING COMMISSION

Juror Vosburg reported on a Planning Commission meeting held April 17, 2014. Copies of the minutes were mailed to each Juror.

Motion by Mrs. Vosburg and seconded by Mr. Nelson:

RESOLVED, That upon the recommendations of the Pointe Coupee Parish Planning Commission and Parish Sanitarian, that the Police Jury ratify approval of a plat on April 17, 2014 showing the subdivision of Lot 10A into Lot 10A-1 and Lot 10A-2 (Former Elie Jarreau property) located in Section 101, T10S & R10E at Ventress for The Heirs of Rose Langlois be approved; and be it

RESOLVED further, That upon the recommendations of the Pointe Coupee Parish Planning Commission and Parish Sanitarian, that the Police Jury ratify approval of a plat on April 17, 2014 showing the subdivision of Lot 1 into Lot 1-A and Lot 1-B formerly belonging to Joseph A. Scheuerman located in Section 54, T4S & R10E at New Roads for Riverlake of Pointe Coupee be approved, pending the 7.5' utility servitude along LA Hwy.1 and the building setbacks be placed on the plat; and be it

RESOLVED further, That Mrs. Melanie L. Bueche be authorized to execute the above plats for The Heirs of Rose Langlois and Riverlake of Pointe Coupee; and be it

RESOLVED further, That the Pointe Coupee Parish Police Jury follows the State's Public Health Sanitary Code regarding minimum frontage.

Unanimously carried.

DETENTION CENTER

Chairman Pourciau reported on a Detention Center meeting held April 16, 2014. Copies of the minutes were mailed to each Juror.

Motion by Mr. Pourciau and seconded by Mr. Nelson:

RESOLVED, That the proposal submitted by G & B Contractors, Inc. in the amount of \$7,200.00 to repair the roof on the Detention Center be accepted; and be it

RESOLVED further, That the proposal submitted by Southern Paper & Janitorial Supply in the amount of \$3,177.00 with a one-year warranty be accepted; and be it

RESOLVED further, That the replacement of the Maintenance Technician at the Detention Center be a full-time employee.

Unanimously carried.

PUBLIC UTILITIES

Chairman Nelson reported on a Public Utilities meeting held May 5, 2014. Copies of the minutes were mailed to each Juror.

Motion by Mr. Nelson and seconded by Mrs. Vosburg:

RESOLVED, That Attorney Dannie Garret craft an ordinance for all boards and committees established by the Police Jury with finances, and submit annual budgets, audit reports and the budgets and audit reports be approved by the Police Jury; and be it

RESOLVED further, That the Police Jury pays the estimated cost of materials from LA Utilities Supply Company in the amount of \$21,003.01 for the Grain Elevator Project; and be it

RESOLVED further, That Professional Engineering Consultants Corporation be authorized to proceed with the proposed natural gas regulator station on Patin Dyke Road at Ventress.

Unanimously carried.

RECREATION

Chairperson Vosburg reported on a Recreation Committee meeting held May 6, 2014. Copies of the minutes were presented to each Juror.

Motion by Mrs. Vosburg and seconded by Mr. Nelson:

RESOLVED, That the registration fees be increased from \$35.00 to \$45.00 per child with a \$150.00 family maximum in all sports except football and a donation increment section be placed on the registration form for those who are willing to donate funds to the less fortunate kids in the parish; and be it

RESOLVED further, That a \$3.00 admission fee be collected for ages 13 and up at regular season games and \$5.00 admission fee for ages 13 and up at league tournaments for False River Recreation Park; and be it

RESOLVED further, That PC Rec proceeds with the First Tee Program on the grounds at False River Recreation Park and wait for proposals from the False River Country Club to utilize the pool for the swimming program; and be it

RESOLVED further, That PC Rec purchase a 35HP Scagg Lawnmower from A & W Outdoors for \$9,680.00 and a 35HP Hustler from Achee Automotives for \$10,500.00; and be it

RESOLVED further, That Mr. Tommy LeJeune present information on ways to pay umpires, security and gate collectors.

Unanimously carried.

PERSONNEL

Chairman C. Dukes reported on a Personnel Committee meeting held May 8, 2014. Copies of the minutes were mailed to each Juror.

Motion by Mr. C. Dukes and seconded by Mr. Nelson:

RESOLVED, That the position of Museum Docent be advertised in the official journal for two (2) weeks and be interviewed by the Museum Committee; and be it

RESOLVED further, That Mr. Frank Lindsly, Sr. be employed as a Utility Service Worker I, at a Pay Grade 204, Step 3, with an annual salary of \$25,449.00, with an additional \$50.00 for each of his five (5) certifications; and be it

RESOLVED further, That Mr. Roland Albert be employed as a Utility Service Worker I, at a Pay Grade 204, Step I, with an annual salary of \$23,649.00; and be it

RESOLVED further, That the position of a part-time Beaver Trapper be re-advertised in the official journal for two (2) weeks; and be it

RESOLVED further, That Mr. Joseph C. Fabre be employed as a Laborer, at a Pay Grade 201, Step I, with an annual salary of \$20,808.00; and be it

RESOLVED further, That Ms. Samantha Powell be employed as an Equipment Operator II (Dump Truck Driver), at a Pay Grade 204, Step I, with an annual salary of \$23,649.00; and be it

RESOLVED further, That salaries be reviewed in phases with review of the supervisors and assistants' salary ratios including seniority begin the first phase.

Unanimously carried.

Motion by Mr. A. Dukes and seconded by Mr. Nelson, the meeting adjourned at 8:00 p.m.

Gerrie P. Martin
Secretary

Melanie L. Bueche
President